

## **WORK EXPERIENCE**

St. Joseph Hospital of Orange - Orange, CA

Aug 2013 – Present

### **Executive Director Critical Care, Emergency, Psychiatric, and Palliative Care Services**

- 525 licensed beds, community hospital, 80,000+ ED visits, 1,200+ Psych admits, 52 ICU beds, +admits
- Providing operational leadership/management of fiscal/clinical performance to meet strategic plan goals by serving as senior executive director/leader for 8 direct reports (managers) representing over 575 fte's with budgets over \$80+m dollars

Platt College - School of Nursing - Aurora, CO

Sep 2010 – Aug 2013

### **Nurse Executive, Dean**

- Provided operational leadership/management of fiscal/academic performance to meet system strategic plan goals by serving as Nurse Executive and Dean for over 30 didactic and clinical faculty, 150+ students in an accelerated 36-month integrated BSN program with a budget over 3+m dollars

Plaza Medical Center - Fort Worth, TX

Feb 2009 – Dec 2013

### **Nurse Researcher/Scientist (Consultant)**

- Served as Magnet nurse researcher on IRB and developed/conducted/coordinated nursing research
- Assisted in attaining initial magnet program accreditation 3/10

Texas Christian University - Harris College Nursing & Health Science - Ft. Worth, TX Jan 2009 – Sep 2010

### **Assistant Professor Doctor of Nursing Program – Administrative Track**

- Taught graduate/ undergraduate leadership, management, administrative and systems theory courses
- Developed Student Learning Outcome evaluation process for CCNE initial DNP accreditation review

John Peter Smith Hospital Level I Trauma/Academic Center– Ft. Worth, TX

Sep 2004 – Feb 2009

### **Senior Executive Administrator ED/Trauma/IPA/Corrections/Urgent Care Center Services**

- 567 licensed beds, teaching facility, 72,000 ED visits, designed/opened new ED part of \$90m expansion
- Full, service line responsibility for strategic growth through provision of operational leadership / management of fiscal/clinical performance to meet strategic plan goals by serving as senior executive director/leader for 8 direct reports (managers and director) representing over 400 fte's with combined budgets \$25+m dollars in emergency, urgent care (outpatient units) and medical-surgical, trauma, cardiac and correctional (inpatient units)

University Hospital of Arkansas at UAMS Medical Center – Little Rock, AR

Oct 2001 – Sep 2004

### **Executive Administrator of Emergency Department & Short Stay Services**

- 350 licensed beds, tertiary academic health center, 40,000 ED visits, \$107million research funding
- Served as director/leader for multiple departments (ED, Short Stay Unit), 100+ fte's, \$5+ million budget

Shannon Medical Center – San Angelo, TX

Dec 2000 – Sep 2001

### **Executive Administrator of ED/Critical Care Inpatient Nursing Services**

- 400 licensed beds, community hospital, affiliated teaching program for Baylor surgical residents
- Served as director/leader for ED, AirMed 1 (outpatient units) and Trauma, ICU, Telemetry and Behavioral Health (inpatient units), 6 direct reports, 250+ fte's, budget \$10+ million

HCA-East Houston Regional Medical Center – Houston, TX

Oct 1997 – Nov 2000

### **Director Emergency/Trauma/Industrial Medicine/Transportation Services**

- 130 licensed beds, for-profit, community hospital, HCA-Gulf coast division
- Served as Director for multiple departments, 30+ ftes, 5+million budget

Pedro F. Andarsio, Attorney at Law – Houston, TX Mar 1997 – Oct 1997  
**Legal Nurse Consultant – Defense Litigation**

- Successfully produced asbestos defense medical review plan for fortune 500 companies

Clinical Data Management, Inc. – Evergreen, CO Oct 1996 – Mar 1997  
**Executive Director of Operations**

- Developed, implemented and maintained computerized trauma registry healthcare software programs

Ben Taub General Hospital Level I Trauma/Academic Center – Houston, TX Jun 1993 – Sep 1996  
**Administrative Director of Trauma Services**

- 588 licensed beds, tertiary academic health center, Baylor & UT medical/nursing allied health programs
- Developed, implemented and successfully maintained a formal Trauma Service, 6+ftes, 2+million budget

Houston Fire Department/EMS – Houston, TX Apr 1991 – Jun 1993  
**EMS Nurse Clinician**

- Managed on-scene quality improvement program for City of Houston EMT/paramedic 911 EMS calls

Ben Taub General Hospital/Emergency Center – Houston, TX May 1990 – Jun 1993  
**Registered Nurse:** Full time staff 5/90 – 4/91, PRN Registry 4/91 – 6/93

St. Francis Regional Medical Center/Emergency Department – Wichita, KS Aug 1989 – Apr 1990  
**Registered Nurse:** Full time staff

University Hospital/Surgical Intensive Care Unit – Denver, CO May 1989 – Aug 1989  
**Registered Nurse:** Full time staff

## **FORMAL EDUCATION**

MBA - 2015	PhD - 2007	MSN -1993	BSN - 1989
Business Administration	Administration/Leadership	Nursing Administration	Nursing
Endicott University	UAMS	UTHSC-Houston	UCHSC-Denver
Amherst, MA	Little Rock, AR	Houston, TX	Denver, CO

## **FORMAL TEACHING EXPERIENCE**

2018-Present Adjunct Clinical Faculty, Cal State LA, DNP Program - Doctoral Project Chair & Clinical Instructor  
Platform: Face-to-face (graduate), On-Line (Moodle, Titanium)

2015-2016 Campus College Chair/Instructor, Univ. of Phoenix School of Nursing-BSN, MSN Programs  
Platform: Face-to-face (undergraduate) and (graduate)

2010-2014 Dean, Platt College School of Nursing-BSN Program  
Platform: Face-to-face (undergraduate), blended (undergraduate)

2009-2010 Assistant Professor, Texas Christian University, School of Nursing-DNP Program  
Platform: Face-to-face (undergraduate), on-line (graduate)

2008-2009 Assistant Clinical Professor, University of Texas-Arlington, School of Nursing  
Platform: Face-to-face, on-line

2004-2005 Clinical Instructor, University of Arkansas for Medical Sciences, College of Nursing  
Platform: Online (WebCT)

1997-1998 Clinical Instructor, Houston Community College, College of Allied Sciences-EMS Program  
Platform: Face-to-face.

**HONORS/AWARDS/GRANTS**

2020 \$100,000.00 Behavioral Health Pilot Project – Substance Use Navigator Bridge Pgm - DHCS  
 2019 \$434,000.00 Medication Assisted Treatment (MAT) Access Points in California - Sierra HC Foundation  
 2019 Orange County Mental Health Association, Community Service Award Recipient - Professional Category  
 2018 \$483,435.00 CA Well-Being Trust Grant program, reduced BH LOS, improved pt-provider linkages  
 2018 \$20,000.00 Allergan Corporation, expanding post-partum depression program, increase referrals  
 2017 \$50,000.00 CA Well-Being Trust Grant program, Post-Partum Depression, improved pt-provider linkages  
 2016 \$250,000.00 OCMH Whole Person Care Grant, reduced BH LOS, improved pt-provider linkages  
 2016 \$570,000.00 CA SB-82 Mental Health Triage Grant, reduced BH LOS, improved pt-provider linkages  
 2015 \$900,000.00 UniHealth Foundation: Development of a Psychiatric Emergency Clinical Decision Unit  
 2012 Platt College, President's Medal of Honor for excellence in leadership  
 2009 \$1,205.00 Grant - TCU: Development of an on-line avatar instructional model for administrative education in nursing  
 2008 \$519,401.00 Grant - Texas Dept. State Health Services: Expansion of HIV testing in ED Setting  
 2008 Dallas-Fort Worth Great 100 Nurses Award  
 2007 Healthcare Service Leadership Award, presented by Medical Staff JPS Health Network  
 2006 Excellence in Nursing Management, Nurse Director of the Year 2006 - JPS Health Network  
 2005 \$90,000 Grant - HRSA Bioterrorism JPS Health Network (renewed 2006 & 2007)  
 2005 \$3,000.00 Grant - OraSure Corporation, "Development of HIV testing program in the ED"  
 2005 \$2,000.00 Grant - Biosite Corporation, "Education/Development of SANE program at JPS"  
 2005 Fort Worth 'Forty Under Forty' Achievement Award 2005 - Fort Worth Business Press  
 2004 \$15,750 Grant - HRSA Bioterrorism Preparedness UAMS  
 2003 UAMS Building Bridges III "Nurses Helping Nurses" Program - Leadership Best Practices Award  
 1989 Medical Intensive Care Honors Rotation, University Hospital, Denver, CO  
 1989 Surgical Intensive Care Honors Rotation, University Hospital, Denver, CO

**PROFESSIONAL ORGANIZATIONS/AFFILIATIONS/KEY COMMITTEES**

2016-present Chair, Behavioral Health Services, Hospital Association of Southern California  
 2009-2013 Member, Plaza Medical Center of Fort Worth, Institutional Review Board - Nurse Scientist  
 2008-present Member, American College of Healthcare Executives  
 2005-2009 Member, Board of Managers, CareFlite  
 2003-present Member, American Organization of Nurse Executives  
 1994-1996 Member, ACLS Subcommittee – Houston Chapter  
 1993-1996 Secretary, Texas Trauma Coordinators Forum  
 1991-1996 Member, American Trauma Society  
 1990-1996 Member, Society of Trauma Nurses  
 1989-present Member, Emergency Nurses Association

**Selected Publications/Presentations****PEER REVIEWED**

Winokur, E.J., Loucks, J. & **Raup, G.H.** (2018). Use of a Standardized Procedure to Improve Behavioral Health Patients' Care: A Quality Improvement Initiative. *Journal of Emergency Nursing*, 44(1), 26-32. doi: <http://dx.doi.org/10.1016/j.jen.2017.07.008>

Putnam, J., Ikeler, S., **Raup, G.H.**, & Cantu, K. (2014). There's no "I" in team: Evaluating nurse-physician collaboration. *Nursing Management*, 45(1), 10-13. doi: 10.1097/01.NUMA.0000440636.71636.ea

**Raup, G.H.**, Putnam, J. & Cantu, K. (2013). Can an education program reduce CLABSIs?. *Nursing Management*, 44(5), 20-22.

Roberts M, Putnam J, & **Raup G.H.** (2012). The Interdepartmental Ticket (IT) Factor: Enhancing Communication to Improve Quality. *Journal of Nursing Care Quality*, 27(3), 247-252.

Martin, S., Housley, C. & **Raup, G.** (2010). Determining competency in the sexually assaulted patient: A decision algorithm. *Journal of Forensic and Legal Medicine*, (17), 275-279. doi: 10.1016/j.jflm.2010.02.007.

**Raup G.H.**, King J, Hughes RJ, Faidley N (2010). Using Learning Outcome Measures to assess Doctoral Nursing Education. *Journal of Visualized Experimentation*, Jun 21: (40). Pii: 2048, doi: 10.3791/2048.

Riley, D.R. & **Raup, G.H.** (2009) Impact of the I-PORT™ on satisfaction with inpatient nursing care of hospitalized patients requiring multiple subcutaneous injections. *Nursing Management*, 41(6), 49-50.

Martin, S., **Raup, G.H.**, Cravens, G. & Arena-Marshall, C. (2009). Management of Embedded Foreign Body: Penetrating Stab Wound to the Head. *Journal of Trauma Nursing*, 16(2), 82-86. doi: 10.1097/JTN.0b013e3181ac91e1.

Martin, S., **Raup G.**, Hunter, S. & Cho, P. (2009) Surgical Management of Traumatic L2-L3 Spondyloptosis. *AORN Journal*, 89(4), 672.

Martin, S., **Raup G.**, Hunter, S. & Cho, P. (2009) Atlanto-occipital Dislocation after a Crane Accident. *Spine Universe*, <http://www.spineuniverse.com/professional/case-study/48/atlanto-occipital-dislocation-after-a-crane-accident.html>

**Raup, G.H.** (2008). The Impact of Emergency Department Nurse Manager Leadership Style on Staff Nurse Turnover and Patient Satisfaction in Academic Health Center Hospitals. *Journal of Emergency Nursing*, 34(5), 403-409.

**Raup, G.H.** (2008). Make transformational leadership work for you. *Nursing Management*, 39(1), 50-53.

Cecero, D.M., Haynes, J., Taub, K.A. & **Raup, G.H.** (2007). Improving the Heart of Health Care. *Hospitals and Health Networks On-Line*.

**Raup, G.** (2002). Advanced Assessment of the Neurologically Impaired Patient. *Journal of Infusion Nursing*, 25(3), 172-175

Chen, A.Y., Stewart, M.G. & **Raup, G.** (1996). Penetrating Injuries of the Face. *Otolaryngology-Head and Neck Surgery*, 115(5), 464-470.

### **NON-PEER REVIEWED/OTHER**

Bell, B.L., **Raup, G.H.** (2003) Pressing for the Higher Mark. *The Satisfaction Monitor*, Nov/Dec.

Sanders, T., Lowe, A. & **Raup G.H.** (2007) From Katrina to Pandemic-Business as Unusual: Adaptation of a proven response model. *Infection Control Today Magazine*.

### **PROFESSIONAL LECTURES/PRESENTATIONS**

04/18 "Implementation of an Integrated Psychiatric Emergency Hospitalist Team Model"; HASC Annual Conference, Carlsbad, CA.

06/17 "Reducing Wait Times: Urgent and Emergent Care"; Premier Breakthroughs Annual Conference, Washington, D.C.

- 04/17 "Healthcare Quality Deconstructed"; Podium Presentation, 1<sup>st</sup> annual DNP Consortium, California State University – L.A.: Los Angeles, CA
- 08/16 "Human Trafficking: How to Measure an Iceberg"; Podium Presentation, Nursing Grand Rounds, St. Joseph Hospital of Orange: Orange, CA
- 04/11 "ED Throughput Initiative: The Impact of Defined Turnaround Time Goals"; Poster Presentation, 5th annual Research/EBP Day HCA North Texas Division: Dallas, TX
- 08/10 "Weighing in on CHF: Decreasing Readmissions in Heart Failure Patients"; Poster Presentation, 3rd annual North Texas Patient Safety Summit; Arlington, TX
- 04/10 "Weighing in on CHF: Decreasing Readmissions in Heart Failure Patients"; Poster Presentation, 4th annual Research/EBP Day HCA North Texas Division; Dallas, TX
- 04/10 "Use of the I-Port in the Hospital Setting"; Poster Presentation, 4th annual Research/EBP Day HCA North Texas Division; Dallas, TX
- 12/09 "Lessons Learned Implementing and Sustaining an HIV testing program. Invited Guest Lecturer, Test Texas HIV Coalition Summit - Austin, TX.
- 10/09 "Addressing Barriers to Routine HIV Testing in the Emergency Department, Test Texas - Webinar, Fort Worth, TX.
- 06/09 "Transformational Leadership: A Primer", Invited Guest Lecturer, UTA-Arlington MSN Administration Leadership Course, Arlington, TX
- 04/09 "Implementing the CDC Guidelines for Expanded HIV Screening", Conference Presenter, OraSure Educational Conference, New Braunfels, TX
- 03/09 "TCU Evidence-based Practice Fellowship: Session 5 – Adoption of System Change", Invited Guest Speaker, Arlington, TX
- 05/08 "Effectiveness of Expanding Rapid HIV Screening in the Emergency Department", Poster Presentation, University Health Consortium Conference, Austin, TX
- 02/08 "Implementing the CDC Guidelines for Expanded HIV Screening", Conference Presenter, Regional CDC Sponsored Education Conference, San Antonio, TX
- 08/07 "Implementing the CDC Guidelines for Expanded HIV Screening", Conference Coordinator/Presenter, Regional CDC Sponsored Education Conference, Fort Worth, TX
- 06/07 "From Katrina to Pandemic-Business as Unusual-Adaptation of a proven Response Model; Poster Presentation, APIC Annual Conference; San Jose, CA
- 01/07 "Best Practices: HIV Screening in the ED", Invited Guest Speaker, OraSure Educational Conference, San Antonio, TX

- 10/06 "ED Over Crowding: Turning Concerns into Results for your Patients and Your Institution", Invited Guest Speaker, BioSite Educational Conference, Costa Mesa, CA
- 10/03 "Nurses Helping Nurses" Building Bridges III – UAMS Leadership Course; Invited Guest Speaker - Best Practices; Little Rock, AR
- 10/03 "Transformational Leadership – A Primer", UAMS Graduate School Course; Invited Guest Speaker; Little Rock, AR
- 04/01 "Advanced Assessment of the Neurologically Impaired Patient", Invited Guest Speaker; Intravenous Nurses Society Annual meeting; Indianapolis, IN
- 11/98 "Basic Trauma Assessment & Intervention" – Channelview EMS, Continuing Education program; Invited Guest Instructor; Channelview, TX
- 11/95 "To Save Our Children", 2nd National Conference on Children and Violence; Invited Guest speaker; Houston, TX
- 09/94 "Pediatric/Adolescent Physical Assessment", Victoria Independent School District-School Nurses, Invited Guest Instructor; Victoria, TX
- 09/94 "A Comprehensive Approach To Trauma Care", Surgical Technician Conference; Invited Guest Speaker; Houston, TX
- 06/94 "Trauma Care 1994: The Cutting Edge"; Second Annual Harris County Hospital District Trauma Conference; Invited Guest Speaker; Houston, TX
- 05/94 "Trauma Systems Development", University of Texas Health Science Center Graduate Nursing Program - Emergency Care video; Invited Guest Speaker; Houston, TX
- 09/93 "Trauma Nursing in the Public School Setting", Victoria Independent School District-School Nurses; Invited Guest Instructor; Victoria, TX
- 08/93 "Diabetic Assessment & Intervention for First Responders", Galena Park FD; Guest Instructor; Houston, TX
- 07/93 "First Responder Trauma Assessment & Intervention", Galena Park FD; Guest Instructor; Houston, TX
- 06/92 "Trauma Patient Assessment & Intervention for the First Responder" Houston Fire Department (Continuing Education Program - Southeast Quadrant); Guest Instructor; Houston, TX

### **COMMUNITY SERVICE LECTURES/PRESENTATIONS**

- 03/18 Updates in Emergency and Behavioral Healthcare at St. Joseph Hospital – Kiwanis Club, Santa Ana, CA
- 12/04, 12/05, 12/06, 12/07 "Teddy Bears for Tots Christmas Drive", JPS, Coordinator, Fort Worth, TX
- 10/04 "Just Party Safe – Halloween Activities Fair", JPS Trauma Services; Volunteer, Bedford, TX
- 09/03 "ER's soon can share on call physicians", Arkansas Democrat Gazette; Interview, Little Rock, AR
- 07/03 "Firework safety" Good Morning Arkansas, Channel 8; Interview, Little Rock, AR

- 11/02 "Myths about the moon and ED visits", Arkansas Democrat Gazette; Interview, Little Rock, AR
- 06/02 "Summer fun & safety" PAX Cable Channel 15; Interview; Little Rock, AR
- 06/96 "Organ Recipient - Is It A Right Or Privilege", Hugh O'Brian Youth Foundation Leadership Seminar; Invited Guest Speaker; Houston, TX
- 09/95 "Bouncing Baby Syndrome", Houston Chronicle; Interview, Houston, TX
- 01/95 "Trauma Perspective" - The Need for Blood"; HL&P Blood Drive; Invited Guest Speaker Houston, TX
- 05/94 "Kids Killing Kids", Channel 11; Interview; Houston, TX
- 02/94 "Cost of Violence", Health Economics Report, Channel 2; Interview; Houston, TX
- 07/93 "Dangers of Drinking & Driving", PSA - Spanish Station Channel 48; Interview; Houston, TX

### **LICENSE/CERTIFICATIONS**

- 2013-present California RN License
- 2013-2016 Certified in Executive Nursing Practice (CENP)
- 2009-2015 Certified Clinical Nurse Leader (CNL)
- 2006-2011 Board Certification for Nursing Executive (NE-BC)
- 2004 Sigma Theta Tau – Gamma Xi Chapter (Inducted May 2004)
- 2001-2005 Arkansas RN License
- 1996-1998 Course in Advanced Trauma Nursing Course Director
- 1994-1998 Advanced Trauma Life Support Course Coordinator
- 1994 Advancement of Automotive Medicine-Injury Scaling Techniques & Uses -Certificate
- 1993-2010 Clinical Nurse Specialist – Adult Medical/Surgical Nursing
- 1993-1996 Basic Cardiac Life Support - Instructor
- 1992-1996 Trauma Nurse Core Course - Instructor
- 1992-1996 Advanced Cardiac Life Support - Instructor
- 1991-present Certified Emergency Nurse
- 1991-1999 Emergency Medical Technician-Paramedic (EMT-P)
- 1990-2004 Trauma Nurse Core Course - Provider
- 1990-present Texas RN License (compact state)
- 1989-present Colorado RN License (compact state)
- 1988-present Advanced Cardiac Life Support - Provider
- 1985-present Basic Cardiac Life Support - Provider

### **OTHER SKILLS**

- Conversant in Spanish (speaking/writing)
- Proficient in MS Word, Excel, Access
- Proficient in various on-line education platforms (WebCT, eCollege, CAMS, Moodle)